

Grant Job Toolkit -- Job Family Summary Chart

Target Hire Rates indicated below may be increased by up to 10% for sponsored project budgeting purposes. A position's actual Target Hire Rate will be determined by Compensation when the position is created or refilled, and will take into account specializations, unique experience or knowledge requirements, and/or market demand.

Updated 7/1/2020

Market Grade	Job Family								
	Laboratory Research	Clinical Research	General Research			Research Program Management	Computational Research		Service Programs
			LEGEND Job / Position Title (Degree, Yrs. of experience requirement) Position Class Target Hire Rate						
90						Director II - Research Program Mgmt (MS-PhD, 3-5) RM66A \$94.0			Director II - Service Programs (MA, 15+) SV71A \$117.0
89		Manager - Clinical Research (MSN/RN, 5+) RC51A \$87.0			Research Scientist II (PhD, 15+) RG45A \$84.0	Director I - Research Program Mgmt (BS, 7+) RM56A \$87.0			Director I - Service Programs (MA, 10+) SV61A \$77.0
88		Clinical Research Associate III (BSN/RN, 5+) RC33A \$74.0			Research Scientist I (PhD, 10+) RG44A \$73.0	Reseach Program Manager II (MS-PhD/1-3) RM46A \$69.0			Manager II - Service Programs (BA, 10+ / MA, 7+) SV52A \$66.0
87	Supervisor II - Research Lab (BS,3+ / MA, 1+) RL42A \$66.0	Clinical Research Associate II (BSN/RN, 2-5) RC32A \$64.0		Research Associate IV (MS, 5+) RG34A \$64.0	Associate Research Scientist (PhD, 5+) RG43A \$57.0	Research Program Manager I (BS, 5+) RM36A \$54.0	Data Analyst III (BS, 4-7 / MA, 2-5 / PhD, 1) DQ35A \$75.0	Research Programmer/Analyst II (BS, 2-5) RO22A \$65.0	Manager I - Service Programs (BA, 8+ / MA, 5+) SV51A \$59.0
86	Supervisor I - Research Lab (AA, 3+ / BS, 0-3) RL41A \$55.0	Clinical Research Associate I (BSN/RN, 0-3) RC31A \$58.0		Research Associate III (MS, 3-5) RG33A \$57.0	Assistant Research Scientist (PhD, 2-5) RG42A \$49.0		Data Analyst II (BS, 2-4 / MA, 0) DQ25A \$58.0	Research Programmer/Analyst I (BS, 0-2) RO12A \$52.0	Service Program Specialist III (BA, 4-7) SV41A \$59.0
85	Laboratory Specialist (BS, 5+; MS, 1+) RL31A \$46.0	Clinical Research Coordinator III (BS/RN, 2+) RC23A \$56.5	Research Assistant III (BS, 5+) RG23A \$48.4	Research Associate II (MS, 1-3) RG32A \$51.6	Post-Doc Research Associate (PhD, 0-2) RG41A \$47.5	Research Program Recruiter/Assessor (BA, 3+ / MA, 1+) RM33A \$51.0	Data Analyst I (BS, 0-2) DQ15A \$46.0		Service Program Specialist II (BA, 2-4) SV31A \$49.0
84	Laboratory Research Assistant III (BS, 5+) RL23A \$46.0	Clinical Research Coordinator II (HSD, 4+ / AA, 2+) RC22A \$43.2 (\$27.70/hr.)	Research Assistant II (BS, 2-5) RG22A \$44.4	Research Associate I (MS, 0-2) RG31A \$46.0		Coordinator - Research Programs (BS, 1+) RM26A \$47.0			Service Program Specialist I (AA, 3+ / BA, 0-2) SV21A \$40.0
83	Laboratory Research Assistant II (BS, 2-5) RL22A \$36.0	Clinical Research Coordinator I (HSD, 2-4 / AA, 0-2) RC21A \$35.5 (\$22.75/hr.)	Research Assistant I (BS, 0-2) RG21A \$36.7 (\$18.80/hr.)			Research Program Assistant (HSD, 5+ / AA, 3+ / BS, 1+) RM16A \$33.5 (\$17.20/hr.)			Coordinator - Service Programs (HSD, 3+ / BA, 1+) SV11A \$31.9 (\$16.35/hr.)
82	Laboratory Research Assistant I (BS, 0-2) RL21A \$28.0 (\$14.35/hr.)								
81	Laboratory Research Technician II (AA, 3-5) RL11A \$28.3 (\$14.50/hr.)								
80	Laboratory Research Technician I (HSD, 0-2) RL01A \$24.8 (\$12.70/hr.)								